END-OF-YEAR REPORT

INVICTUS - FISCAL YEAR 2026 (7/1/2025 - 6/30/2026)

About Invictus

Invictus provides intensive, relationship-based support to young people ages 17 to 26 in Stamford and Norwalk who are involved in or impacted by the justice system and face significant barriers to stability and self-sufficiency. Support often begins inside correctional facilities, where staff build trusting relationships, provide guidance, and help young people prepare for a successful transition back into the community. Through individualized coaching, life skills development, goal setting, and connections to education, employment, housing, and other essential supports, Invictus helps participants overcome barriers, build stability, pursue their goals, and create a path toward long-term self-sufficiency.

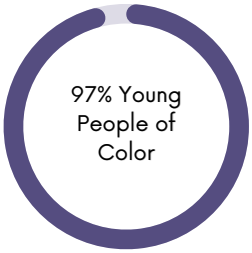
The Invictus program is good at helping people who are in struggling circumstances restart life, and find a new career, and stay out the streets.

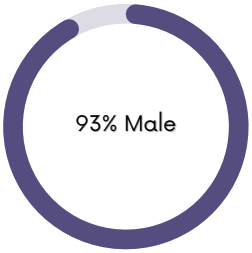
- Invictus Young Person

The Young People We Serve

Young people enter the program through multiple pathways. Some are preparing to return to the community following incarceration, while others are referred through diversion partnerships, community partners, street outreach and/or other participants before deeper justice system involvement occurs. Many participants also experience housing instability, interrupted education, unemployment, unreliable transportation, or unmet basic needs that create barriers to long-term success.

60
Young People Served







Creating Lasting Change

Invictus begins by building trust. Through one-on-one coaching, cognitive behavioral skill development, and consistent outreach, staff help participants identify goals, overcome barriers, and develop the confidence and skills needed to move forward. Whether supporting a young person preparing for reentry, reconnecting someone to education or employment, or helping participants navigate unstable housing and other challenges, the program meets each young person where they are and provides individualized support every step of the way.

Because every participant's journey is different, success looks different for every young person. Some transition into employment; others continue building skills through DomusWorks, and others reconnect to their communities with the support needed to sustain long-term stability.

Domus employees:

- **Engaged in 912 one-on-one meetings** to provide support and coaching.
- **Conducted 751 outreach efforts** to re-engage disconnected program participants, including relentless calls, texts, and word-of-mouth messages.
- **Offered 90 group class sessions** that provide skill-building opportunities.

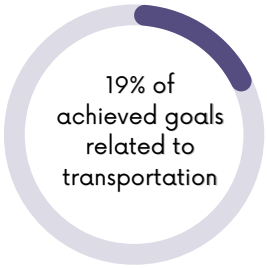
How Domus Engages for Success

Invictus is about more than reconnecting young people to work or school — it's about helping them build the stability, confidence, and skills needed to create lasting change.

Guided by the Domus Relational Model, staff partner with participants to build trusting relationships that encourage growth, strengthen resilience, and support lasting change. Program youth leave the program having fully achieved goals, or made meaningful steps toward achieving their goals.

87% of program participants exited the program having achieved or partially achieved, on average, 2 to 3 goals.





New This Year

Invictus expanded its impact through new partnerships and innovative approaches that strengthened support for justice-involved young people.

One of the year's most significant developments was the launch of a partnership with the Second Chance Project, creating a new diversion pathway for eligible young people charged with first-time misdemeanor offenses. Through individualized coaching and successful completion of Invictus, participants have the opportunity for their charges to be dismissed while building the skills, relationships, and supports needed to make lasting positive changes.

Invictus also expanded its correctional facility outreach by working inside a women's correctional facility for the first time. Beginning relationships prior to release allows staff to build trust, develop individualized plans, and ensure support is in place before young people return to the community.

Learn More About Domus

Explore our DomusWorks FY26 End-of-Year Report.

Click here for Domus organizational highlights.

Scan to learn more about Domus Kids

1,250 young people served across Domus programs this year.