END-OF-YEAR REPORT

DOMUSWORKS - FISCAL YEAR 2026 (7/1/2025 - 6/30/2026)

About DomusWorks

DomusWorks provides intensive workforce development and relationship-based support to young adults aged 17 to 26 who are underemployed or unemployed and looking to reconnect to the workforce.

Guided by the Domus Relational Model, DomusWorks staff build consistent, loving relationships with young people and provide individualized, trauma-responsive support that helps them regulate emotions, strengthen relationships, and make healthy decisions. Every interaction is designed to increase connection, belonging, and long-term success.

Youth go through the DomusWorks program for approximately one year. They begin as a 12–15-person cohort with a two-week orientation to build relationships with staff and peers and develop work readiness skills. After orientation, participants are employed in Domus' social enterprise (an average of 25 hours per week), working alongside a staff crew leader for 3 to 6 months to apply classroom learning to real-life subsidized employment while receiving daily feedback about their employment-readiness skills and earning money. DomusWorks staff continue to support young people until they find unsubsidized employment. Once employment is secured, participants continue to meet weekly with staff for support and coaching to ensure each young person successfully transitions to and maintains unsubsidized employment for 6 months. Once they maintain employment for 6 months, participants successfully graduate from the program.

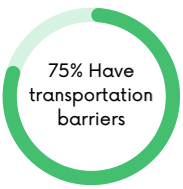
> ***The most helpful skills I've gained are communication, teamwork, customer service, and professionalism. These experiences have helped me become more confident, organized, and prepared for future jobs.***
>
> ***- DomusWorks Young Person***

The Young People We Serve

*Overall program success since inception (Fall 2021)**

188
Young Adults Served

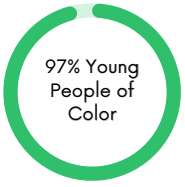
$18.00
Average rate of pay in unsubsidized employment one year later

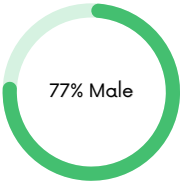














***FY26:** 102 participants served; 47 remained enrolled at the time of reporting and 55 exited (43 successful completions, 9 unsuccessful exits, and 3 neutral exits). Of the 23 FY25 completers, 20 were on track one year later; average hourly wage among 20 FY25 completers: $18.80.*

Supporting Every Step

Throughout the year DomusWorks staff provided **2,259 one-on-one coaching sessions**, delivered **165 workforce readiness curriculum modules**, and conducted **52 weeks of on-site employment coaching**.

Each month, staff conduct workplace readiness assessments measuring growth in areas such as punctuality, initiative, quality of work, and responsiveness to feedback.

New This Year



In partnership with Northwell Health's Academy for Career Readiness, DomusWorks launched a new career pathway for program participants, preparing them for careers in healthcare through workforce training and hands-on career exploration. The initiative expands access to one of Connecticut's fastest growing employment sectors.

DomusWorks added its first Director of Workforce Partnerships, a strategic investment focused on cultivating new In employer partnerships, securing additional contracts for our social enterprise, and increasing our capacity to provide paid work experiences for more young adults.

Participation by young women increased this year, expanding access to paid workforce opportunities. This growth reflects our commitment to building a more inclusive and diverse workforce pipeline.

How DomusWorks Engages for Success

Relationships First - Trusted Workforce Transitional Coaches build authentic relationships that create safety, accountability, and motivation.

Real Work Experience - Participants earn a paycheck while building practical skills through Domus' social enterprise.

Individualized Coaching - Career planning, barrier reduction, and employment preparation.

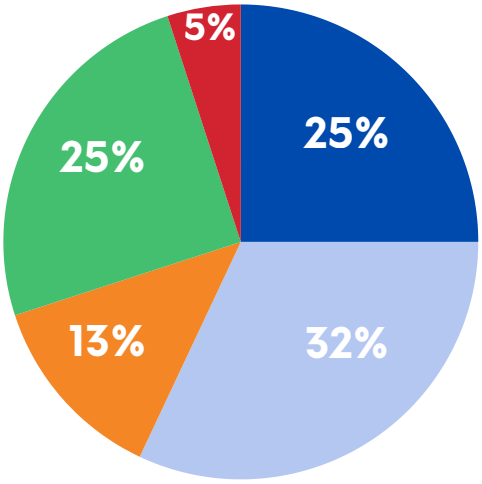
Transition to Employment- Participants are supported in finding unsubsidized employment, leading to the opportunity for economic mobility.

Learn More About Domus

Click here for Domus organizational highlights.

Scan to learn more about Domus Kids

Where Young People Find Us

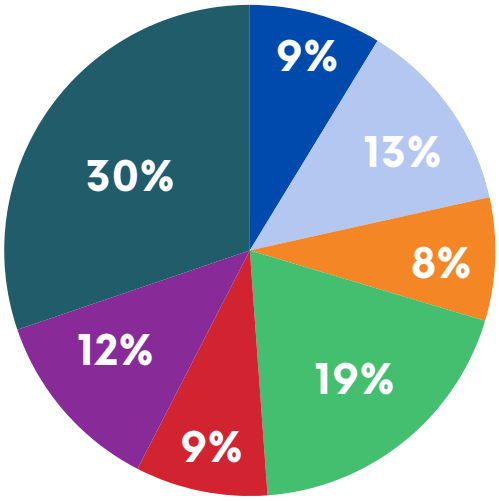


Young people enter DomusWorks through a variety of different avenues including:

- Domus Outreach (25%)
- Invictus (32%)
- School Engagement (13%)
- Community Members / Friend (25%)
- Walk-in (5%)

Full Time Job Placements after DomusWorks

Upon successfully exiting the DomusWorks program, Young People are employed in a variety of occupations across industries such as Construction, Hospitality and Healthcare:



- Stocking & Unloading (9%)
- All purpose construction (13%)
- Caregiver (8%)
- Customer service (19%)
- Food prep (9%)
- Sales associate/cashier (12%)
- Other (30%)
  - Includes childcare, drivers, electric, HVAC, landscaping, maintenance/cleaner, military, painting, security, and youth services

Looking Ahead

During the coming year, DomusWorks will:

- Increase access to industry-recognized training and credentialing opportunities
- Secure additional contracts for our social enterprise
- Expand our program into Norwalk
- Continue to build our partnership with Northwell Health

1,250 young people served across Domus programs this year.