

# Guidance on what to do if ICE (US Immigration and Customs Enforcement) or Customs and Border Patrol (CBP) arrive at Domus operated buildings

### Front Desk Person/Whoever First Encounters the Agent(s):

- 1. Stay calm.
- 2. Close out of your computer, and make sure all youth and staff stay in private areas of the building, not the main office or the hallways.
- 3. Do not allow any youth to leave the building.
- 4. Greet the agent/officers(s) politely.
- 5. Do not allow the agent/officers(s) into the building. Let them know you need to get your supervisor before allowing them access into the building.
- 6. If someone did let them in, accompany them to the main office and remain with them.
- 7. Ask them their name, the name of their agency, and the reason they are there.
- 8. Tell them you need to get your supervisor
- 9. Get a supervisor—see call list below. Call in the order listed below until you reach someone. It is <u>not</u> enough to leave a message:
  - o Cindy Fountain 203-326-0261
  - o Melissa Bramble 203-219-1617
  - o Denise Thomas 203-554-0871
  - o Julie DeGennaro 203-415-2232
  - o Tom Langan 203-524-4160
  - o Mike Duggan 203-554-6489

**Supervisors:** Domus has retained legal counsel to help us navigate the situation should an ICE agent come to our building. We will provide you with that information, and these lawyers will be on call and reachable any time our building is in operation. You will be able to speak with them if ICE agents arrive, as well as take a picture of the warrant (if one is provided) to help us identify what type of warrant it is and what the next steps should be. **The steps below are a guideline of what we should follow unless legal counsel directs us to do otherwise.** 

#### **Supervisor Steps:**

- 1. Stay calm. If possible, get a second person to witness and/or record the interaction or record it yourself.
- 2. Greet the officer/agents(s) politely.
- 3. Do not permit the agent/officers(s) into the building or out of the main office area, if they are already in the building. Step outside to speak to them.
- 4. Ask them their name and the name of the agency they are from.
- 5. Ask to see their ID. All federal agents always carry with them a Credential HSPD-12 (Homeland Security Presidential Directive 12).
- 6. Identify the purpose of the visit.
  - If they do not have a judicial warrant, you cannot give them any information due to confidentiality, and they cannot come in OR go beyond the main office, if already inside. You

are happy to take down their information, consult with your executive director, and have him follow up. Walk them out of the building.

- If they do have a judicial warrant ("Search and Seizure Warrant").
  - i. Read the form and make sure it is a judicial warrant and not an administrative warrant (see examples of each on the following pages).
  - ii. Make sure it is signed and dated.
  - iii. Have the officers wait in the main office or outside, and contact Mike Duggan.
  - iv. If officials have a judicial warrant, we must comply and allow them into the building.

A **judicial warrant** ("Search and Seizure Warrant") is an official court order signed by a judge or magistrate that authorizes a search of private property, seizure, or arrest based on probable cause that a crime is being committed or has been committed. Please see the first example below.

An administrative/ICE warrant ("Warrant for Arrest of Alien") is a document issued by a federal agency such as Department of Homeland Security (DHS) or Immigration and Customs Enforcement (ICE), purporting to document their authority to arrest a person suspected of violating immigration laws. These administrative documents are <u>not</u> signed by a neutral magistrate or judge but rather an immigration officer like an ICE agent or immigration judge. An administrative/ICE warrant is NOT a judicial warrant. Administrative/ICE warrants do not give ICE officials authority to enter a place where there is a reasonable expectation of privacy, without consent. If this happens, state clearly that you do not consent to them entering, but do not physically resist. If ICE officials have already entered:

- ask them to leave.
- state that you do not consent to a search.

Please see second example below for an administrative/ICE warrant.

## UNITED STATES DISTRICT COURT < Issued by a COURT.

for the Eastern District of Cattfornia

In the Matter of the Search of	)	
(Briefly describe the property to be searched	1	
or identify the person by name and address)	)	Case No.
540 Oak Avenue	)	
Devia, California 95616	3	
	,	

	540 Oak Avenue Devis, California 95616	3		
	SEARCH AN	ND SEIZURE W	ARRANT	
To:	Any authorized law enforcement officer		2: 1 1 - SW -	0161 EFB
(MANUEL	An application by a federal law enforcement in following person or property located in the appropriate for the property to be married and ATTACHMENT A. ATTACHED HERETO AND	EASTERN	District of	uests the search
decorrer	Read attachments to make sure The person or property to be searched, descripto be searched.			
SEE	ATTACHEMNT B. ATTACHED HERETO AND	INCORPORATED I	BY REFERENCE	
prope	I find that the affidavit(s), or any recorded terry.	estimony, establish p		Date for warrant, no
	YOU ARE COMMANDED to execute this	warrant on or before	5-9-20 (not to ex	to exceed 14 days
(		at any time in the da established.	y or night as I find reason	able cause has been
	Unless delayed notice is authorized below, y to the person from whom, or from whose prem where the property was taken.			
inven	The officer executing this warrant, or an officery as required by law and promptly return this			
_	(Partie)			
of tria	I find that immediate notification may have a  i), and authorize the officer executing this want  thed or solved (check the appropriate box).  Ofor		to the person who, or who	
	Ountil, ti	he facts justifying the	he later specific date of	
Date :	and time issued: 4-25-2011	Jahne	Barre	Signed by a JUDGE.
				***************************************
City a	ind state: SACRAMENTO CALIFORNIA	EUMUND F	BRENNAN, U.S. MAGIS	ELEATE JUDGE

## U.S. DEPARTMENT OF HOMELAND SECURITY

## Warrant for Arrest of Alien

		F	ile No				
		D	Date:				
To:	Any immigration officer authorized pursuant to sections 236 and 287 of the Immigration and Nationality Act and part 287 of title 8, Code of Federal Regulations, to serve warrants of arrest for immigration violations						
	e determined that there is probable c novable from the United States. Thi		on:				
ı	☐ the execution of a charging docur	ment to initiate removal pro-	ceedings against the subject;				
ı	☐ the pendency of ongoing removal	proceedings against the sul	bjeet;				
I	☐ the failure to establish admissibility subsequent to deferred inspection;						
YOU	databases that affirmatively indicate information, that the subject either list removable under U.S. immigration statements made voluntarily by the reliable evidence that affirmatively inotwithstanding such status is removable.  ARE COMMANDED to arrest and	acks immigration status or r n law; and/or he subject to an immigration indicate the subject either la vable under U.S. immigration that into custody for remo	notwithstanding such status n officer and/or other acks immigration status or on law.				
Immigration and Nationality Act, the above		ve-named alien.	Signed by an immigration officer, NOT a judge				
		(Signature of Author	orized Immigration Officer)				
		(Printed Name and Title of	Authorized Immigration Officer)				
	Ce	rtificate of Service					
nereby c	eertify that the Warrant for Arrest of	Alien was served by me at					
			(Location)				
	(Name of Alien)	(Date of Service)	, and the contents of this				
tice we	re read to him or her in the	(Language) lan	guage.				
	Name and Signature of Officer	Name or Numb	per of Interpreter (if applicable)				