



OUR KIDS

The young people Domus serves are everything and *nothing* like other kids in our communities. They have dreams. They've suffered years of abuse. They want to get good grades. Their emotional development is years behind their physical age. They are talented artists and great at math. They may not get dinner tonight. And, they love their parents and want to be loved in return.

	# of unique youth served
FY1213 program enrollment	682
COMMUNITY	
Community center	185
After-school program @ SPS middle school	153
Out-of-school-time program @ Domus m.s.* (83)	(83)
Juvenile court diversion program	50
Youth training & employment*	(132)
Mentoring/coaching program	79
EDUCATIONAL	432
Charter middle school	176
Charter high school	136
New Haven middle school	48
Family Advocate Model in SPS schools	72
RESIDENTIAL	30
Group homes (2)	22
Supervised apartment living	8
Total unduplicated youth served:	929

(which doesn't include their siblings and other family members)

*Youth counted in other Domus programs

“If you’re going to give away money here, you’ve got to give it to Domus.”

— a Fairfield County funder

THE EDNA McCONNELL CLARK FOUNDATION

In spring 2012, Domus was chosen via a national search as one of 15 nonprofits to comprise a new cohort of promising nonprofits for the Edna McConnell Clark Foundation, the nation's preeminent foundation supporting vulnerable youth. Working with top consultants, we have been strengthening the program design of our family advocate model and preparing it for replication and expansion. A \$200,000 grant has helped us improve our performance management system, including expanding our data analysis team and upgrading our data management system. As of fall 2013, we're well-positioned to meet our milestones and continue with the cohort, meaning continued consulting support and an additional six-figure grant so we can further improve our ability to make data-driven decisions. **All this is helping us achieve better results for kids.**



LOVE LIVES HERE



ANNUAL REPORT 2012/2013

Since 1972, Domus has helped thousands of our region's **most vulnerable, high-risk youth** experience success. We find and love young people who are shut out, unwanted, unloved, and afraid... children society has failed and discarded... youth who, without our intervention, would drop out of their schools and communities and be homeless, incarcerated, or dead.

Our goal for the young people we serve is to create the conditions necessary for them to get on a path toward health and opportunity so they can engage and succeed in school and ultimately **have satisfying and productive lives.**

Our vision: No child shall be denied hope, love, or a fair chance in life.

www.domuskids.org

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HIGHLIGHTS from 2012/2013

- Domus became the first CT nonprofit certified in the Sanctuary Model, a trauma-informed model of organizational change, to improve how we **work with youth who've experienced trauma.**

- A young man from a Domus group home **made the National Honor Society** in his first year of college.

- **100% of Stamford Academy graduates** were accepted into post-secondary institutions, up from 93% in 2012 and 23% in 2009.

- Our two charter schools **had their charters renewed** for three and five years.

- **876 volunteers** contributed 5,996 hours, worth \$170,000 in goods and services rendered.

- We now have several positions **dedicated to data collection and analysis**, including a director of performance management.

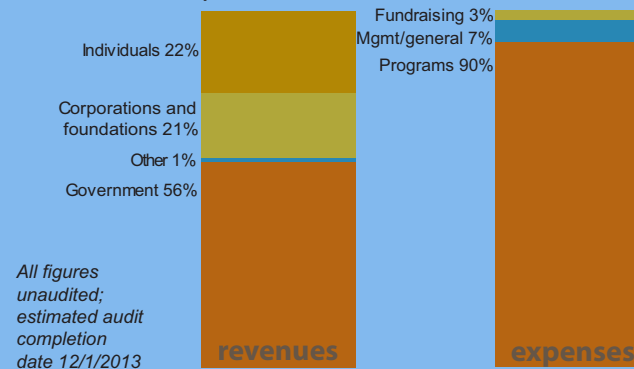
- Our Trafigura Work & Learn youth employment program **sold their greenhouse produce** at local farmers markets and to restaurants such as The Whelk, Le Farm, and Columbus Park Trattoria.

- The number of Trailblazers 8th graders proficient in science on the CMT **increased by 57%**, while the number of 7th graders proficient in reading **increased by 80%**.

- For the first time ever, **every Domus employee participated in a day-long retreat** to celebrate a great year and discuss upcoming challenges.

FINANCIALS

We raised \$15.1M for FY1213 from the sources indicated and spent it as follows:



KEY PARTNERSHIPS

- Domus was asked to **run a summer camp** for over 100 elementary and middle school children who wouldn't otherwise be able to attend camp.

- The Stamford Public Schools chose us to **run an after-school program** for Turn of River Middle School; 150 youth attend the program.

- The New Haven Public Schools and Teach for America CT have been so impressed with our ability to support students in crisis **both groups asked us to train their teachers in de-escalation techniques.**



“I’ve learned lots of skills I never thought were possible... I have more confidence.”

— M., a participant in the Trafigura Work & Learn Business Center, our employment readiness program

OUR RESULTS

We carefully measure our efforts so we can better understand, and continually improve, our impact. We set aggressive targets reflecting the high expectations we have for our work and our kids.

To help our youth stay in school and catch up academically so they can achieve the important milestone of high school graduation, Domus focuses on three interventions:

- high-quality remedial academic instruction
- effective out-of-school-time programming
- support in overcoming non-academic barriers to academic success

OUR TEAM

128 full-time and 41 part-time staff members plus hundreds of volunteers from corporations like UBS, Starwood, and Nestlé Waters work in seven sites across Stamford plus our school in New Haven. Our team members include literacy specialists, educational and family advocates, classroom teachers, and a full-time volunteer coordinator to make every volunteer's experience a great one. Join us!



“Staff members here are friendly and care about students—they help you.”

—K., a Stamford Academy Charter High School student