



Program Outcomes and Metrics

Domus works to create the conditions and opportunities necessary for young people to get on a path toward health and achievement, so they can engage and succeed in school and ultimately lead satisfying and productive lives.

Each Domus program is unique—and they vary in intensity, duration, and approach—so we set different target outcomes by sector and/or program. The following are our current goals as well as our results for our 2015-16 program year.

Education Sector Goal: *Participants will improve literacy and math scores as measured by STAR assessments.*

Stamford Academy: *Youth with fall and spring test scores in FY16: 52*

- Median student literacy and math growth exceeded, respectively, that of 67% and 37% of students with similar baseline scores
- Average school-year attendance was 79%, with 77% of students chronically absent (defined by missing 10% or more school days)

Trailblazers Academy: *Youth with fall and spring test scores in FY16: 62*

- Median student literacy and math growth exceeded, respectively, that of 60% and 49% of students with similar baseline scores
- Average school-year attendance was 87%, with 52% of students chronically absent (defined by missing 10% or more school days)

Domus Academy: *Youth with fall and spring test scores in FY16: 18*

- Median student literacy and math growth exceeded, respectively, that of 93% and 80% of students with similar baseline scores
- Average school-year attendance was 85%, with 53% of students chronically absent (defined by missing 10% or more school days)

Residential Sector Goals: *Participants will 1) graduate from high school and 2) move to a less restrictive residential setting.*

Transitional Living Program:

- 100% of youth eligible for high school graduation (*1 in FY16*) graduated from high school
- 100% of youth leaving the program (*9 in FY16*) moved to a less restrictive setting

Community

Work and Learn: *Program Goal: Participants will obtain jobs. Youth served in FY16: 113*

- 47% of our young people obtained jobs upon completion of the program

Juvenile Review Board *Program Goals: Participants will 1) connect to community resources and 2) won't get arrested again. Youth served in FY16: 55*

- 91% of youth served were connected to community resources during program

- 88% of youth served did not get arrested within six months of program start date

Lion's Den Program Goals: *We will 1) teach youth new skills, 2) increase school engagement, 3) and support school-day learning with enrichment activities. Youth served and attended at least 60% of the time in FY16: 76*

- 87% of students learned a new skill (or improved existing skill)
- Youth were exposed to enrichment activities: life skills (88% of youth), community service (80%), and/or workforce development (80%)
- Participants averaged 6 more days of school attendance than non-participants
- Among 46 youth who completed the survey, 90% reported that the program helped them stay out of trouble, improve their performance in school, and/or learn (improve) a new skill

Chester Addison Community Center Program Goals: *Participants will 1) behave in their schools, 2) participate in program offerings, and 3) give back to the community. Youth served in FY16: 165*

- 99% of participants were not suspended from school
- 98% were not suspended from the bus
- 80% identified as needing to improve their behavior made behavior gains on their report card
- 95% of participants participated in life skills and other program offerings.
- Participants gave 3,000 hours of community service

Note: we are currently reviewing our goals for Chester Addison.

Domus Summer Programs Program Goal: *Participants will avoid the summer slide as measured by the STAR Reading assessment. Youth served who have pre and post test scores in FY16: 90*

- 67% improved or maintained their literacy levels

Organization: *Organizational Goals: 1) Domus programs will be data driven and 2) adhere to their budgets; 3) staff will have a positive work experience and 4) receive robust training and professional development; 5) we will continue our race dialogue and be recertified in Sanctuary.*

- We hired a research consultant to assess the quality of our data collection and reporting
- 100% of program budget owners under-spent their discretionary personnel and Other Than Personnel Services (OTPS) lines by 2%
- All teachers at Trailblazers and Stamford Academy received an intensive coaching through reDesign, which is continuing in 2016-17
- We trained our entire staff in Undoing Racism
- We prepared for Sanctuary renewal (obtained November 2016)
- Of the 126 staff that completed our staff survey:
 - 98% feel trusted
 - 97% enjoy working at Domus
 - 94% find the work rewarding
 - 94% feel treated with respect
 - 88% feel supported by their supervisor